

MASTER OF SCIENCE IN HUMAN RESOURCE MANAGEMENT

Ranked #1 MS in HR program by HR.com

The Master of Science in Human Resource Management (MSHRM) program delivers a comprehensive curriculum to help you become the strategic link between your organization's workforce and its future success, focusing on the crucial skills you need to manage within an increasingly diverse and international workplace.

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24

Complete your degree in **12 months** or **24 months** (part-time)

NO
GMAT/GRE
required

For experienced applicants with strong academic credentials

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2 terms:
Classes start August or January
2 locations:
Miami and Miramar

- Saturday classes delivered in a face-to-face format at the Modesto Maidique Campus or at FIU at I-75 in Miramar. Program also offered fully online
- Prepare for the HR professional certification exams
- Develop professional skills in presentation, writing, and computing
- Learn from well-known scholars and editorial board members of the most prestigious HR journals
- Build a network of prominent, multinational HR executives
- Aligned with the SHRM Human Resource Curriculum guidelines

PROGRAM FEES

Tuition for the MSHRM in-person program is approximately **\$18,000** for Florida residents and approximately **\$38,700** for non-residents and international students, along with a non-refundable application fee of **\$30**. Tuition for the online program is approximately **\$35,000**.

*All fees are subject to change.

APPLICATION DEADLINES

The deadline to submit an online application, supporting academic credentials and appropriate test scores to begin in the Fall Term (August) is **May 1st**. To begin in the Spring Term (January), the deadline to apply is **October 1st**. We encourage interested applicants to apply early because class size is limited.

To apply, visit: business.fiu.edu/apply.

COURSES

- Human Resource Strategy and Planning
- Employment Law
- High-Involvement Human Resource Management
- Human Resource Knowledge Management
- Performance and Talent Management
- International Human Resource Management
- Labor Issues and Conflict Management
- Critical Thinking in Human Resource Management
- Human Resource Management Metrics
- Staffing Organizations
- Reward Systems Management
- Wellness Management
- Professional Development Seminars
 - Finance for HR Professionals
 - Management Skills Development

MSHRM

305-348-8248 | MSHRM.FIU.EDU

ADMISSION REQUIREMENTS

To be eligible for admission to the MSHRM program, prospective students must:

1. Hold a 4-year Bachelor's degree from a regionally accredited institution or, in the case of foreign students, from a well established institution of higher learning that it is authorized to grant degrees by appropriate authorities in that country.
2. Grade point average (GPA) of 3.0 in the last 60 upper-division credits (preferred).
3. Score a minimum of 500 on the GMAT exam. GRE scores considered on an individual basis. May be waived for experienced applicants with strong academic credentials.
4. Be in good standing with all previously attended colleges and universities.
5. TOEFL or IELTS exam is required if a graduate is from a non-English speaking country. Achieve a minimum of 550 on the paper-based TOEFL, 213 on the computer-based TOEFL, 80 on the Internet-based TOEFL, or 6.5 on the IELTS exam.

CAREER SERVICES

Our Office of Business Career Management can help you gain the skills you need to be a competitive force in today's challenging job market through a broad range of services, which include:

- Career advising and resume review
- Workshops
- On-campus interviews
- Employer information sessions
- Career events
- Career development tools and assessments



FIU's College of Business is among the 5 percent of elite business schools worldwide accredited by the AACSB International - The Association to Advance Collegiate Schools of Business.

APPLICATION CHECKLIST

- Graduate Application for Admission, along with non-refundable application fee of \$30.00.
- Official transcripts from all previously attended institution(s) must be sent in a sealed university envelope, directly to:
Chapman Graduate School of Business
11200 SW 8th Street - CBC 200, Miami, FL 33199
- Official proof of degree: Applicants with foreign educational credentials must provide a copy of the original diploma. If not in English, it must be accompanied by a translation from a recognized translation agency or a certified translator. For domestic students, a photocopy of the diploma is required if degree is not posted on official transcripts.
- Current resume of professional experience.
- Official GMAT/GRE test scores sent directly by the testing office (if applicable).
- Statement of purpose outlining your professional goals and objectives in pursuing the MSHRM degree at FIU.
- Two professional letters of recommendation.
- U.S. applicants: proof of U.S. residency/citizenship.
- Florida residents: Two proofs of residency. Documents must be dated one year prior to the term you are seeking admission.

* International applicants and applicants who did not obtain a degree in the U.S. must submit additional documents listed at mshrm.fiu.edu.

FINANCIAL ASSISTANCE

Contact our financial aid office at cobfa@fiu.edu, (305) 348-0148 or visit: bizfinancialaid@fiu.edu. For scholarship information visit: mshrm.fiu.edu/scholarships.

Program also offered fully online

Visit: mshrmonline.fiu.edu

CONTACT INFORMATION:

MSHRM PROGRAM

Chapman Graduate School of Business
Florida International University
11200 SW 8th Street, MANGO 460
Miami, Florida 33199

Web: Mshrm.fiu.edu

Phone: 305-348-8248

E-mail: Mshrm@fiu.edu